YOOX GROUP

Business Intelligence Analyst

To cover a maternity leave within our Business Intelligence team, we are looking for a bright business analyst who will be in charge of analyze and synthesize information provided by customers, staff, information technology (IT) professionals and executives. In particular, business analyst plays a central role in aligning the needs of the business with the capabilities delivered by the technology solution/product. The successful candidate will focus on delivering effective business value as quickly as possible, through the application of agile practices, principles and lean thinking. In particular, his or her duties will include:

- Perform just enough analysis to get the project started
- Synthesize complex sets of information, to provide clarity and understanding
- Manage the requirements backlog to ensure that the stream of work for the team remains up-to-date, and information and knowledge is being captured at the right level
- Facilitate the prioritization of scope that is driven by value
- Ensure that all requirements support the delivery of business value, fulfils goals and objectives, and meets a stakeholder need
- Write user stories according with the team
- Be responsible for the quality of user stories
- Facilitate to maintains a story wall updated

Required qualities:

The ideal candidate is experienced in a technical business analyst or similar role working with data warehouse and/or business intelligence environments and has a degree in computer science, economics or statistics, engineering. He or she has at least 3 years' working experience and should be able to:

- Identify data sources, key facts and dimensions that support the business requirements
- Assists in developing best practices and works in conjunction with Business Intelligence teams to follow and implement standards
- Enable the development team to understand story scope
- Break down larger stories into smaller, manageable chunks if necessary
- Provides lightweight documentation and manage the knowledge base to capture important context on the project domain, whenever necessary
- Perform gap analysis on the requirements set or backlog
- Able to have "just-enough" user stories for the upcoming iteration, and continue to do so throughout the project
- Capture new stories when requested by the PO or a team member
- Capture new defects when raised by the team
- Strong oral, written and interpersonal skills for interacting and collaborating throughout the organization
- Confidence to communicate and bring new ideas to stimulate group discussions
- Not an order taker, will think systems, question and drive out business value